



CONNECT OCPL



**Odisha
Coal and
Power
Limited**

NEWSLETTER

APRIL 2026 (ISSUE-3)

Odisha Coal and Power Limited

Zone-A, 4th Floor, Fortune Tower, Chandrasekherpur, Bhubaneswar-751023 | E-mail : connect@ocpl.org.in



CONNECT OCPL

*To be Pioneering
Coal Mining Company
in the Country*

VISION

*Production of coal
with continuous focus
on safety, efficiency
and quality in an
eco-friendly
environment*

MISSION

VALUES

- * *Putting Safety First*
- * *Honouring Commitment*
- * *Striving for excellence*
- * *Integrity and transparency*
- * *Collaboration and Team work*

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CONNECT OCPL

MESSAGE FROM CHAIRMAN

Dear Team,

It is a pleasure to connect with all of you through this edition of CONNECT OCPL.

As FY 2025–26 draws to a close, I would like to acknowledge the dedication and hard work of the entire OCPL team. The progress made during the year reflects not only operational performance but also the collective commitment of people across all functions.

OCPL continues to move forward with a clear focus on strengthening its operational capabilities while building a strong foundation for the future. The emphasis on mine development, new projects, and infrastructure improvement reflects a long-term vision for sustainable growth.

As we enter FY 2026–27, with a higher production target of 14.00 Million Tonnes, the organization is setting a new benchmark for itself. Achieving this will require continued teamwork, discipline, and a shared sense of purpose.

I encourage all employees to take pride in their work and continue contributing to the organization's journey with integrity and responsibility. Maintaining high standards of safety, compliance, and operational excellence will remain essential as we move ahead.

I appreciate the initiative of CONNECT OCPL, which brings together the diverse efforts and achievements across the organization.

My best wishes to all of you for a successful and fulfilling year ahead.

Warm regards,

Vishal Kumar Dev, IAS

Chairman - OCPL

Additional Chief Secretary, Energy Department
Government of Odisha





CONNECT OCPL

MESSAGE FROM CHIEF EXECUTIVE OFFICER

Dear Colleagues,

As we come to the close of FY 2025–26, I would like to take a moment to reflect on the journey we have had together. This year has been one of sustained effort and learning. Despite challenges, we have continued to move forward with determination and teamwork.

Our journey towards the production of 13.00 Million Tonnes has required sustained focus, and I sincerely appreciate the contribution of every team at the mine as well as the head office in keeping operations moving steadily. At the same time, we have continued to make progress on key development and infrastructure initiatives, which are essential for strengthening our future capacity and efficiency

Looking ahead to FY 2026–27, we have set ourselves a higher benchmark with a production target of 14.00 Million Tonnes. Achieving this will require not just consistency in operations, but also timely progress in our key development initiatives. Advancing Dipside of Manoharpur coal mine development, taking the new Tangardihi coal mine activities forward, and moving ahead with rail connectivity will be critical in building our future capacity.

As we step into the new financial year, I encourage all of you to continue working with a spirit of ownership, coordination, and discipline. Let us continue to keep safety and compliance at the core of everything we do.

Together we can achieve our goals and continue to sustain the growth trajectory of OCPL.

I also appreciate the effort behind CONNECT OCPL, which provides a platform to share our collective achievements and experiences.

Wishing you all continued success in the year ahead.

Warm regards,

Kedar Ranjan Pandu
Chief Executive Officer





CONNECT OCPL

MESSAGE FROM CHIEF OPERATING OFFICER

CONNECT OCPL stands as a vibrant reflection of ideas, creativity, and collaboration. This magazine is more than just a collection of articles—it is a platform where voices are heard, perspectives are shared, and innovation finds expression.

Each edition brings together insightful thoughts, inspiring stories and meaningful contributions that strengthen our sense of community. It highlights not only achievements but also the passion, dedication, and vision that drive us forward.

Given OCPL's contributions and growing influence, I believe featuring your work would add great value to our readers and create a meaningful platform to showcase your achievements. Through this collaboration, we aim to present a detailed perspective on OCPL's vision, ongoing initiatives, and future goals, helping a wider audience understand and appreciate your efforts.

As we continue to grow, CONNECT OCPL remains a symbol of unity and knowledge-sharing, encouraging everyone to learn, contribute and stay connected. Here's to many more editions filled with inspiration and excellence

Happy Reading!

Ayaskant Kanungo
Chief Operating Officer

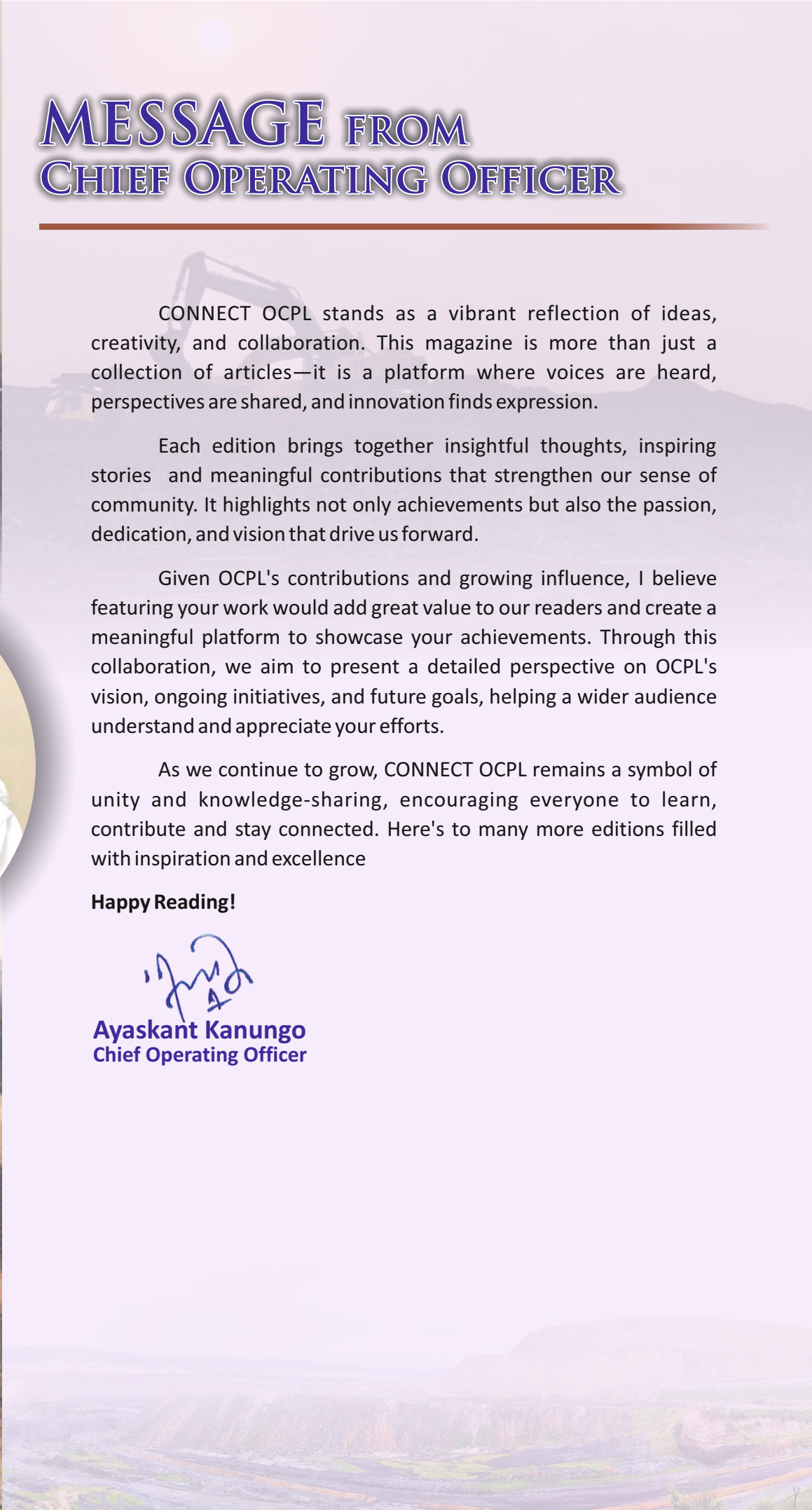


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Sri Sunil Tripathy
Head of Mines

Development of Orchard at R&R Site of OCPL to balance the Ecosystem

Economic development has been and will continue to remain the national / state priority. To accelerate the pace of energy generation, development of power plants with coal mines have been taken up and expected to come up in Odisha state at large scale in coming years. But, instituting these mega projects require land and to meet the land requirement for these projects, displacement of people seems an unavoidable prerequisite. Displacement remains a reality in the current development scenario and more such events can be expected in coming days with the rising aspiration for higher economic growth.

Hence to meet the prime objective of self-dependency in generation of electricity within Odisha state; Govt. of Odisha (GoO) has formed Odisha Coal and Power Limited (OCPL) to meet the coal demand of Odisha Power Generation Corporation Limited (OPGC) to generate the power from the supply of coal by OCPL through its Manoharpur and Dipside Manoharpur Coal Mine, located at IB valley area, Sundargarh Dist. Odisha. The mine area is being developed after displacement of two villages namely Manoharpur and Ghumudasan. The families of displaced villages have been successfully rehabilitated at Rehabilitation & Resettlement (R&R) colony developed by OCPL at village Sukhabandha wherein all modern state of art infrastructure such sewage line, storm water network, sewage

treatment plant (STP), electrical & road network etc. has been provided.

OCPL has not only constructed the infrastructure of R&R but also developed the green area through plantation of more than 10,000 nos. of trees inside & all-round the perimeter of colony. Further, OCPL has developed an orchard over 8000 sqm wherein various mixed kind of species such as fruit bearing; spices, dry fruits, medicinal & local species plants.

The plantation species comprises Mango, Orange, Sapodilla, Cardamom, Cinnamon, Pepper, Turmeric, Curry leaves, Cashew, Almond, Amla, Neem, Lemon etc.



Site Layout of R&R colony developed by OCPL



Orchard developed at R&R Colony





Sri Bidyadhar Barah
Manager (Civil)

CIVIL & INFRA – OCPL

Background

Civil Engineering is the Backbone of any Industry. The first ever resource required for set up of any industry is “Infrastructure”. The infrastructure of an organization represents different values of the company like its Signature Style (Ex. Pentagon, Burj Khalifa, White House and India Gate etc.), Functionality, Nature Friendly (Green Buildings), Aesthetics etc. An impressive infrastructure helps the organizations to excel in its business. Proper layout of the facilities, connectivity with transport networks and management of space etc. makes the business more convenient. Be it the employee or other stakeholder of an organization, an elegant infrastructure gives a good impression. Along with this, infrastructures are designed to fulfil other requirements like cost effectiveness, energy efficiency, long lasting, structural stability and resistant from natural disasters etc.

Industry Rules & Regulations

Civil Infrastructures in India are built in compliance to National Building Code (NBC) in relation to the facilities provided. However, different IS Codes are followed for design and construction of the buildings & infrastructures. Apart from these, local municipal bodies, town administration and development authorities etc. also impose some

rules & regulations for set up of infrastructure at their respective areas.

Infrastructures in OCPL

Born in 20 January 2015, OCPL is a prodigy of Coal Mines in India. OCPL has been allotted with two Coal Blocks in the name of Manoharpur and Dip-side Manoharpur in Hemgir Block of Sundargarh District. The Manoharpur Coal Block is in operation and Dip-side Manoharpur block is under development. To run the business, OCPL has set up different infrastructures near the Mine end. Some key infrastructures are described here.

- 1. Samanwaya Bhawan** – The central administrative building of OCPL at site is named as “Samanwaya Bhawan”. This structure is an architectural excellence which is designed in the shape of the logo of OCPL. It is a two storey RCC Framed structure building with total built up area of 4033 Sqm.
- 2. Other Non-Plant Buildings** - Other non-plant buildings constructed to facilitate the business are Vocational Training Centre, Time Office, Fire Station, Canteen Building, First Aid Centre, DG Rooms and Rest Shelters etc.
- 3. Other Plant Buildings** – Other Plant Buildings/ Structures constructed to facilitate coal handling are 30,000 T capacity Over Ground Bunker, Transfer Houses, Conveyor Galleries, Receiving Pit, Elevated Platform for Coal Loading into the Receiving Hoppers, Rapid Loading System and four numbers of Electrical Sub-Stations.



4. Roads, Drains, Bridges, Culverts – Other than the Coal Haul Roads, total length of 6.9 KM road is constructed in the Mine lease area. This includes both bitumen and concrete roads. Two numbers of RCC Bridges are constructed over the Garia Nalla that is passing inside the Mine Lease area of Manoharpur Coal Block. Two RCC Composite Bridger are constructed over the OPGC MGR as the MGR is constructed at a depth of around 9.0 Mtr below the ground level of OCPL CHP.

5. OCPL Township – OCPL has constructed a State of Art Township for its employees at Sarbahal village of Sundargarh district. Situated at a distance of merely one kilometre from the CHP, the Township is an Architectural Marvel. Shining inside a lush green natural landscape, the township has a capacity to accommodate 102 families. Along with the staff quarters, other infrastructures present in the Township are Guest House, Indoor Stadium, Health Centre, DAV Public School, Temple, Market Complex and a Club House.

6. Office & Transit House at Hemgir – An Office to accommodate 35 staffs and a Transit House with 22 rooms are also constructed at Hemgir. Prior to set up of permanent office at site, OCPL was operating from this office for almost six years.

7. Resettlement and Rehabilitation Colony (R&R Colony) – OCPL has constructed two numbers of R&R Colonies at village Sukhabandh and Hemgir respectively for the relocation of villagers of Manoharpur and Sanghumuda. The colonies are one of the best R&R Colonies in India. The design and facilities of the colonies have received widespread acclaim from many industries and Govt. bodies around the country.

Civil Works under CSR Initiative

As a part of Corporate Social Responsibility, OCPL is developing the infrastructures of nearby villages on regular basis. As on now more than one hundred civil infrastructures like Roads, Drains, Club Houses, Community Centres, Kirtan Mandaps, Bathing Ghats, Pond Renovations, School Buildings, Drinking Water Supply and Public Toilets have been constructed in the nearby areas of Manoharpur Coal Block.

Departmental Goal

Civil departments in OCPL functions with eight numbers of young and dynamic engineers from various fields of expertise. The team is expert in structural design, estimation and architectural skills along with regular site supervision and quality control work. As an organizational value, the Civil Department is always committed to safety of the stakeholders along with quality and progress of work. Engineers in the department have received many prestigious awards like Swachhata Award of the Year, Safety Award of the Year, Best Employee of the Year and many other awards & recognitions in different events conducted every year.

Planning in the forthcoming days.

OCPL has already been awarded with another Coal Block in the name of “Tangardihi North” in Hemgir block of Sundargarh. Further, many other projects like “Connectivity of OPGC MGR with Indian Railway”, “Two numbers of R&R Colonies in Hemgir” and “Expansion Works in OCPL Township” are in pipeline.

With this commitment, the Civil and Infra department always strives to establish world class infrastructure in the remote area of Sundargarh District, Odisha.





Sri Sailendra Kumar Ray
Manager (Electrical)

Power Infrastructure and Automation in Mining and CHP

In today's competitive industrial environment, the adoption of advanced technologies has become a critical factor for achieving operational excellence. Technological integration not only enhances operational efficiency but also minimizes time-consuming manual processes. Automation and smart infrastructure significantly contribute to improved productivity, operational reliability and long-term growth of an organization.

At the Manoharpur Coal Mine, Sundergarh, advanced technologies have been implemented in power supply and automation systems to ensure efficient and reliable operation of mining and Coal Handling Plant (CHP) activities. These initiatives enhance system stability, improve monitoring capabilities and enable seamless coordination between mining operations and material handling processes.

Power Infrastructure

The power to the facility receives through double-circuit 33 kV transmission lines constructed on Narrow Base Lattice Structure (NBLS) towers, originating from the NTPC Darlipalli Super Thermal Power Station. This robust transmission network ensures a stable and reliable power supply for uninterrupted plant operations.

The 12.2 km long transmission line is equipped



with four sets of Fault Passage Indicators (FPIs). These devices help in quickly detecting and locating faults along the transmission line, thereby enabling faster fault rectification and minimizing operational downtime.

The 33 kV switchyard incorporates a busbar system made of EHIPS aluminium tube conductors. These conductors provide several advantages, including a higher coefficient of thermal expansion and the formation of a protective non-conductive oxide layer, which significantly reduces maintenance requirements and enhances service life.

All electrical protection systems are implemented using numerical relays based on IEC-61850 communication protocol, enabling real-time monitoring and improved system reliability.



Automation System

The Coal Handling Plant (CHP) is operated through centralized control room equipped with PLC-based automation system. The integration of Programmable Logic Controllers (PLCs) ensures seamless coordination among various plant equipment and processes.

This automation framework enhances operational efficiency by reducing manual intervention and minimizing the risk of human error, resulting in improved reliability, enhanced safety and higher productivity.

Energy Efficiency Initiatives

- 75 kWp rooftop solar power system supplying auxiliary power to the substation.
- Installation of IE2 energy-efficient LT induction motors.
- BEE star-rated air conditioning systems
- Occupancy-based motion sensors for lighting control in Control rooms.
- High-efficiency LED lighting systems exceeding 150 lumens per watt.
- APFC units to maintain an optimal power factor across the system.

Safety and Protection Systems

Safety has been given top priority through multiple protection layers including automatic fire detection and suppression systems, arc flash zone labeling and linear heat sensing cables.

Advanced transformer and feeder protection schemes such as differential protection, restricted earth fault protection,



overcurrent/earth fault and earth leakage protection have been implemented to safeguard critical electrical infrastructure.

Additionally, the substation is protected with a direct lightning protection system based on Faraday Cage technology to enhance resilience against lightning surges and external electrical disturbances.

The entire power infrastructure has been designed and implemented in compliance with national and international standards, including IS, IEC, IEEE, NFPA, CEA and DGMS guidelines. This ensures adherence to the highest safety, reliability and operational benchmarks.

The integration of advanced power infrastructure, smart automation systems, renewable energy solutions and modern protection technologies demonstrates a progressive approach towards building reliable and efficient electrical systems for large-scale mining operations. These initiatives enhance operational performance while supporting long-term sustainability and technological advancement in the mining sector.





Sri Prasanta Kumar Parida
Sr. Asst. Manager (Mining)

A New Milestone in OCPL's Growth Journey

Odisha Coal and Power Limited (OCPL), a Government of Odisha company, occupies a unique and strategic position in the State's energy landscape as the only Public Sector Undertaking of the Government of Odisha in the coal sector. As such, OCPL plays a vital role not only in strengthening the State's coal resource base, but also in supporting Odisha's long-term industrial growth, energy security and future power generation requirements. In this context, the addition of a new commercial coal block marks a significant milestone in OCPL's growth journey.

OCPL participated in the second attempt of the 10th tranche of coal mine auctions conducted by the Ministry of Coal, Government of India, under the Mines and Minerals (Development and Regulation) Act, 1957, on December 5, 2024. In the said tranche, 67 commercial coal mines were offered across the country. During the auction process for the Tangardihi North Coal Mine in Odisha, OCPL emerged as the successful bidder, and the acquisition was subsequently formalized by the Ministry of Coal, Government of India, on October 23, 2025.

This achievement is of considerable significance for the Company, as the acquisition of the Tangardihi North Coal Mine has further strengthened OCPL's coal reserves beyond its existing Manoharpur and Dip-side Manoharpur

mining operations in Sundargarh District, Odisha. It also reinforces OCPL's role as a strategic institution for ensuring reliable fuel security for the State's power sector and for meeting future energy demands in a planned and sustainable manner.

The Tangardihi North Coal Mine is located in Sundargarh District, within the Ib Valley Coalfield. Notably, the mine lies adjacent to existing Dip-side Manoharpur Coal Mine and shares a common boundary with it. This strategic proximity is expected to offer significant operational, logistical, and developmental synergies, thereby contributing to greater efficiency in future mining operations. The geological block of the mine covers an area of approximately 8.34 sq. km, with a substantial green cover of about 86% as per the Forest Survey of India map. The block is regionally explored with estimated coal reserves of around 1100 Million Tonnes (MT) and the weighted average grade of coal is G13 which indicating its suitability for power generation and other industrial applications.

With this important addition to its portfolio, OCPL has taken another forward-looking step towards contributing to the energy future of Odisha and supporting the State's vision for sustained growth in the power sector. As the State's only PSU in the coal sector, OCPL continues to play a pivotal role in building a stronger foundation for Odisha's energy self-reliance and long-term development.





Sri Abhishek Sahoo
Sr. Asst. Manager (IT)

OCPL Safety: A Digital Governance Initiative for Strengthening Safety Management in Opencast Mining

In the high-risk environment of opencast coal mining, proactive safety governance supported by digital systems is becoming a foundation of modern mining operations. Aligning with this transformation, Odisha Coal and Power Limited (OCPL) has implemented OCPL Safety, a mobile-based safety management platform designed to strengthen real-time safety monitoring, statutory compliance and operational risk visibility.

Technical Architecture and Safety Integration

Conceptualized by the OCPL IT Department and implemented through a technology partner, this application marks a transition from paper-based safety processes to a more integrated digital safety system. By digitizing DGMS-required statutory records such as Sirdar, Overman and Assistant Manager diaries, the platform improves compliance monitoring, ensures better accountability and strengthens readiness for inspections and audits.

Core modules such as Hazard Identification and Risk Assessment (HIRA), Incident Reporting, Safety Audits and Corrective and Preventive Action

(CAPA) tracking enable structured monitoring of the entire safety lifecycle. The Emergency SOS alert mechanism strengthens emergency preparedness by enabling rapid communication during critical incidents.

DGMS Aligned Recommendations for Future Strengthening

In line with DGMS safety guidelines and evolving mining safety practices, OCPL may consider strengthening the platform through structured near-miss reporting systems, Behaviour Based Safety (BBS) observation modules and geo-tagged inspection records. Future integration with IoT-based environmental and equipment monitoring systems could further improve real-time hazard identification and preventive safety management.

Conclusion

“OCPL Safety” application shows how digital innovation can improve safety management by moving it beyond routine compliance into an important operational function. By combining technology, regulatory requirements and proactive risk management, OCPL is creating a practical model for PSU mining organizations working to develop safer, more efficient and more accountable mining operations.





Sri Devesh Choubey
Asst. Manager (Survey)

Advancing Mining Excellence: The Role of the Mine Survey Department at OCPL

Background

The Mine Survey Department plays a pivotal role in the systematic and scientific development of mining operations at Odisha Coal and Power Limited (OCPL). The department is responsible for the precise measurement, mapping, monitoring, and documentation of all mining-related activities within the mining lease area.

Surveying forms the foundation of mine planning, design, and operational control. Accurate survey data is essential for effective mine development, production monitoring, safety management, and statutory compliance. The department ensures proper demarcation of mining boundaries, preparation and maintenance of statutory mine plans, monitoring of excavation activities, and reconciliation of production data.

By utilizing modern surveying instruments and digital technologies, the department supports safe and efficient mining operations while ensuring adherence to regulatory requirements.

DGMS Rules and Regulatory Framework

The functioning of the Mine Survey Department is governed by statutory provisions and regulatory guidelines issued by various authorities to ensure safe and sustainable mining operations.

The major applicable regulations include:

- Provisions of the Coal Mines Regulations, 2017, under the supervision of the Directorate General of Mines Safety (DGMS).
- Statutory requirements for preparation, maintenance, and updating of mine plans as prescribed under relevant regulations of the Coal Mines Regulations.
- Compliance with the provisions of the Mines Act, 1952.

The department ensures strict adherence to these statutory requirements by maintaining updated survey records, statutory plans, and relevant documentation for inspection and submission to regulatory authorities.

Best Practices / Methodology

The Mine Survey Department at Odisha Coal and Power Limited adopts modern surveying techniques and best practices to support efficient mine operations and regulatory compliance.



The key activities carried out by the department include:

- Conducting topographical surveys and boundary demarcation of the mining lease area.
- Preparation and regular updating of statutory mine plans, including surface plans, geological plans, and production plans.
- Monitoring mine advancement, bench development, and pit progression.
- Measurement and reconciliation of overburden removal and coal production volumes using MINEX software.
- Slope monitoring and pit geometry measurements to ensure safe mining operations.
- Utilization of advanced survey instruments such as Total Stations, DGPS systems, and digital mapping tools.
- Maintenance of digital survey databases and integration with mine planning systems.
- Coordination with Geology, Mine Planning (MINEX), Production, and Environment departments for integrated mine management.
- These practices enable precise monitoring of mining activities and significantly contribute to operational efficiency and safety.

Statistics of the Work

The Mine Survey Department has consistently contributed to the accurate monitoring and reporting of mining operations.

Key operational statistics include:

- Statutory mine plans prepared and updated on a monthly basis.
- Periodic survey inspections and pit monitoring

conducted regularly to ensure safe mining practices.

- Regular coal stock surveys.
- Month-end pit surveys for production reconciliation.
- Dump profile surveys and haul road surveys for operational monitoring.

These survey activities provide critical inputs for operational decision-making, production monitoring, and statutory reporting.

Achievements / Awards / Recognitions

The Mine Survey Department has played a significant role in supporting operational excellence and regulatory compliance at Odisha Coal and Power Limited.

Major achievements include:

- Successful adoption of modern digital surveying techniques in mining operations.
- Timely preparation and submission of statutory survey plans and records as required by Directorate General of Mines Safety.
- Continuous monitoring of mine geometry and slope stability to support safe mining practices.
- Active support to production and mine planning teams through accurate survey data and analysis.
- Procurement and installation of a HP DesignJet T1700dr 44-inch Plotter for high-quality plan printing.
- Individual Achievements
 - Mr. Devesh Choubey, Assistant Manager (Survey), received the Swachhta Sarthi Award.
 - Mr. Devesh Choubey, Assistant Manager (Survey), secured a prize in the Mining Safety Week Quiz Competition.
 - Mr. Dibyajit Sahoo, Assistant Manager (Survey), won a prize in the Poster Competition during Electrical Safety Week.

- Mr. Dibyajit Sahoo, Assistant Manager (Survey), secured a prize in the Road Safety Week Quiz Competition.
- Mr. Devesh Choubey, Assistant Manager (Survey), won a prize in the Inter-Departmental Chess Competition.
- Mr. Ruplal Bhaisal, Survey Assistant, received the Safe Mine Worker Award for the year 2024.
- Mr. Shovaram Oram, Survey Assistant, received the Safe Mine Worker Award for the year 2025.

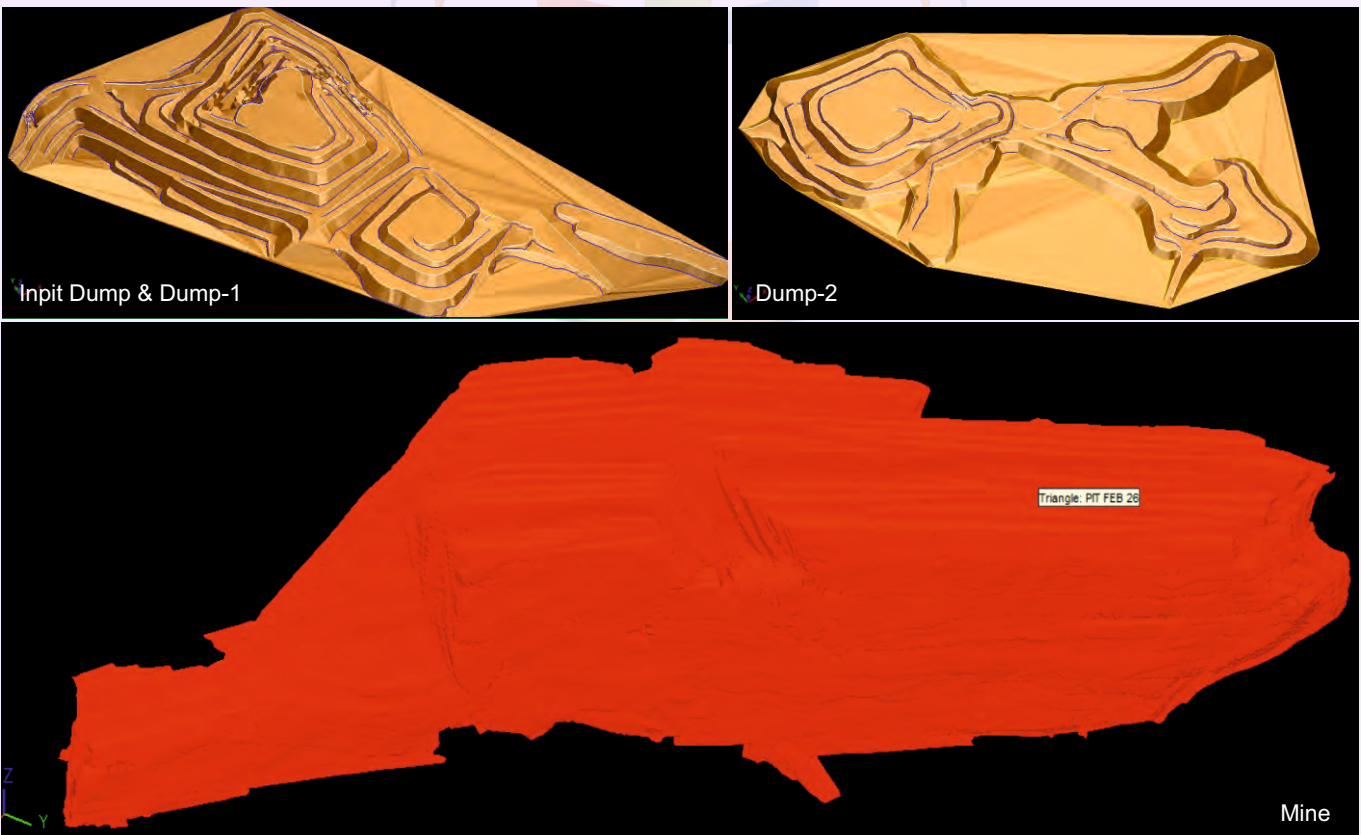
Planning for the Forthcoming Years

The Mine Survey Department aims to further enhance its capabilities through the adoption of advanced technologies and improved data management systems.

Key future initiatives include:

- Introduction of Terrestrial 3D Laser Scanners for advanced surveying and 3D terrain mapping.
- Implementation of GIS-based mine data management systems.
- Integration of real-time digital survey data with mine planning software for improved operational coordination.
- Adoption of advanced 3D mine modelling and volumetric analysis tools.
- Continuous training and skill development programs for survey personnel on emerging technologies.
- Strengthening digital documentation systems to ensure efficient statutory compliance.

These initiatives will further strengthen the department's role in supporting safe, efficient, and sustainable mining operations at Odisha Coal and Power Limited.



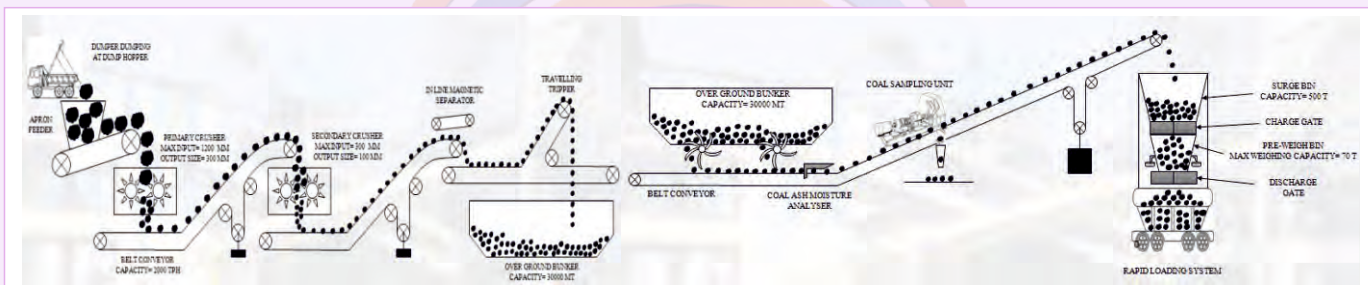


Sri Sourajit Dey
Asst. Manager (Mechanical)

Modern Technologies For Optimization of COAL HANDLING PLANT

The 8 MTPA Fully Mechanised Coal Handling Plants (CHP) play a vital role in ensuring a continuous and reliable supply of coal to Power Plants & Manoharpur Coal Mines have adopted advanced automation technology to ensure safe & efficient Operation.

SCADA SYSTEM One of the most important developments is the use of advanced automation systems such as SUPERVISORY CONTROL AND DATA ACQUISITION (SCADA System) and Distributed Control



CHP PROCESS FLOW DIGRAM

System. These technologies allow operators to monitor and control coal handling equipment— such as conveyors, crushers, and stacker reclaimers—from centralized control rooms. Automation reduces manual intervention, enhances operational accuracy, and improves plant safety.

Another important automation system of CHP Like apron feeder is used to extract and regulate the flow of coal from hoppers or storage areas to the crusher. The twin shaft seizer reduces large coal lumps into smaller, uniform sizes suitable for efficient conveying and combustion. After crushing, the coal is stored in



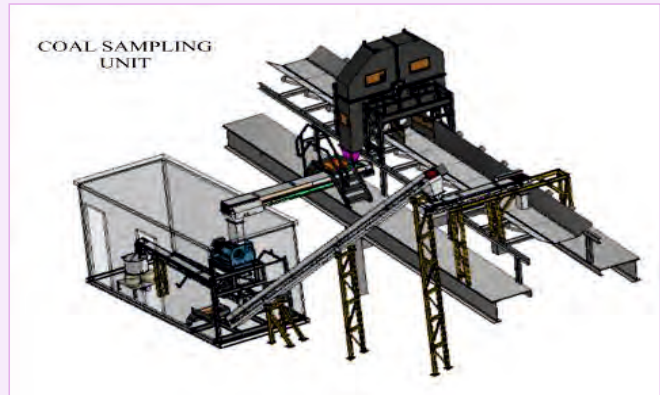
SCADA SYSTEM



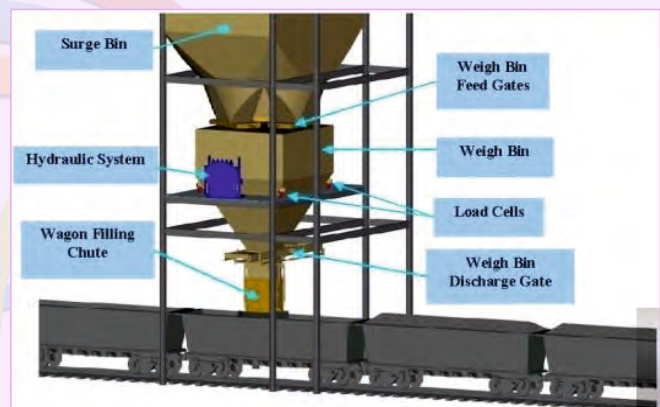
bunkers, which act as intermediate storage to ensure a continuous and steady coal supply.

Most important automation system of CHP Rapid Loading Systems is designed to quickly load coal into railway wagons with high accuracy and efficiency. These systems use automated gates, conveyors, and weighing mechanisms to ensure the correct quantity of coal is loaded in a short time. RAPID LOADING SYSTEMS By minimizing manual intervention, rapid loading improves operational speed, reduces wagon turnaround time, and enhances overall plant productivity. Modern systems also incorporate sensors and control systems for precise monitoring and safe operation.

Environmental technologies have also improved coal handling infrastructure. Dust suppression systems, misting devices, and enclosed conveyors help reduce coal dust emissions and ensure compliance with environmental regulations, creating a safer working environment for plant personnel.



COAL SAMPLING UNIT



RAPID LOADING SYSTEMS





Sri Manas Kumar Nayak
Deputy General Manager (HR)

OCPL HR Best Practices

Human Resource best practices help create a productive, engaged, and high-performing workforce. A strong HR function connects people strategies with business goals and promotes a positive work culture.

Organizational Development (OD) in the organization is carried out through specific actions and long-term programs. Interventions like team building, competency mapping, performance management, and process improvements address immediate challenges. At the same time, initiatives such as employee engagement, training & development, leadership development, and digital transformation support continuous growth and productivity. Together, these efforts improve overall performance and employee satisfaction.

One of the key best practices is **Learning and development**, where organizations invest in continuous training, upskilling, and leadership development to enhance employee capabilities and prepare future leaders. In 2025-26, OCPL has achieved an average of 7 man-days training per employee and also, planning to organize various behavioural and technical training programs based on the individual competencies. In the FY

2025-26, various knowledge sharing session and awareness program on prevention and control of Silicosis, prevention of dengue, Malaria, Filaria and First-Aid etc. has been conducted by OCPL dispensary staff.

Another important practice is **performance management**, which involves setting clear goals, conducting periodic appraisals, and providing constructive feedback. Linking performance with rewards and career growth motivates employees to perform better. OCPL has a robust Performance Management System in place and it is carried out every year in line with OCPL HR Policy. It is linked to the employees' promotion and performance related pay. Every year, OCPL facilitates internal promotions to recognize and reward employee performance and career growth.

OCPL is committed to fostering a **diverse and inclusive work culture** and encourages applications from women candidates. OCPL ensures fairness of opportunities, resources, and support so that every individual can perform to their full potential. OCPL focuses on creating an environment where all individuals feel respected, valued, and empowered to contribute fully. Over time, the number of women employees has steadily increased.

Effective talent acquisition, where organizations



focus on hiring the right people through structured recruitment, competency-based interviews, and transparent selection processes. This ensures quality hiring and reduces attrition.

OCPL has already been implemented the structured **induction & orientation** program for introducing newly joined employees to feel comfortable and confident in their new roles. It promotes a feeling of belongingness and loyalty to the organisation.

Employee engagement and communication play a crucial role in maintaining morale and productivity. Employees are more likely to be motivated and engaged when they feel valued and appreciated. We organised various events in the FY 2025-26 i.e. family get together, picnic, Independence Day, Republic Day, Ganesh puja, Vishwakarma Puja, Gents & Ladies Club activities and sports etc. for employees at site and Corp Office to provide employees with the opportunity to get to know each other and form personal ties which creates among employees an increased sense of community in the workplace, boost morale and increase productivity.

Rewards & Recognition programs help build trust and improve employee satisfaction. OCPL recognize the importance of Rewards and Recognition to employees in building the performance culture of the organization. We have created a culture of rewards and appreciation through celebration of various achievements and recognizing the contributions behind each

success. To encourage the cleanliness drive, we have initiated Swachha Sarathi and safety award for the employees of OCPL and MO at site and Corporate office as well. Also, we are recognizing the best performer every considering all the parameters.

Employee welfare and well-being initiatives ensure a healthy work environment. Implemented various welfare initiatives focusing on employee well-being and work-life balance. OCPL is committed to provide the best available **work life for its employees**. A range of welfare and recreation facilities including school, hospital, insurance, market complex, recreation centres, club, gym, pool etc. are provided in the townships to enhance the quality of life & the well-being of employees and their families.

Strong **HR policies and compliance** are necessary to maintain transparency, fairness, and adherence to legal requirements. Well-defined policies create consistency and reduce workplace conflicts. OCPL is committed to comply religiously as per the applicable statutory norms.

OCPL is in process to use **Digital HR** to assist in the analysis of people data (People Analytics), allowing HR to improve work efficiency and make better decisions about personnel management, employee retention, and new hires. The use of Digital HR helps not only to HR strategic systems but also to the whole organization to run smoothly and achieve the targets.

In conclusion, adopting HR best practices helps organizations attract, develop, and retain talent while driving overall organizational success.





Sri Ramakrushna Aich
Deputy General Manager (Finance)

Forensic Audit

The word Audit came from the Latin word “Audire”. The word “Audire” Means to hear. In the Indian context “An Audit means the examination or inspection or Scrutiny of various books of accounts or any physical checking by an auditor or a group of Auditors”. There are different types of Audits. Some of them are as follows:-

- Internal Audit
- External Audit
- Financial Audit
- Information Technology Audit
- Statutory Audit
- Stock Audit
- Safety Audit
- Tax Audit
- Production Audit
- Operational Audit
- Payroll Audit
- Special Audit
- Asset Verification Audit
- Concurrent Audit
- Performance Audit
- Employee Benefit Plan Audits
- CAG Compliance/Transaction Audit
- CAG Financial Audit and
- Forensic Audit

More or less a person knows about the Audits described in the above classifications of Audits. However we may discuss about the last one i.e.”Forensic Audit”.A Forensic Audit is the detailed examination of a person's or company's financial records to identify potential fraud, misconduct, or other irregularities. On the other hand, A forensic Audit is an analysis and review of the financial records of a company or person to extract facts, which can be used in a court of law or Company law. This Audit is generally conducted by a CA firm or a Cost Accounting firm.

In the process of a forensic audit, the auditor may be called to serve as an expert witness during trial proceedings. Forensic audits could also involve situations that do not include financial fraud, such as disputes related to bankruptcy filings, business closures, and divorces. Forensic audits cover a wide range of investigative activities. A forensic audit is often conducted to prosecute a party for fraud, embezzlement, or other financial crimes.

Key Benefits of Forensic Audit:

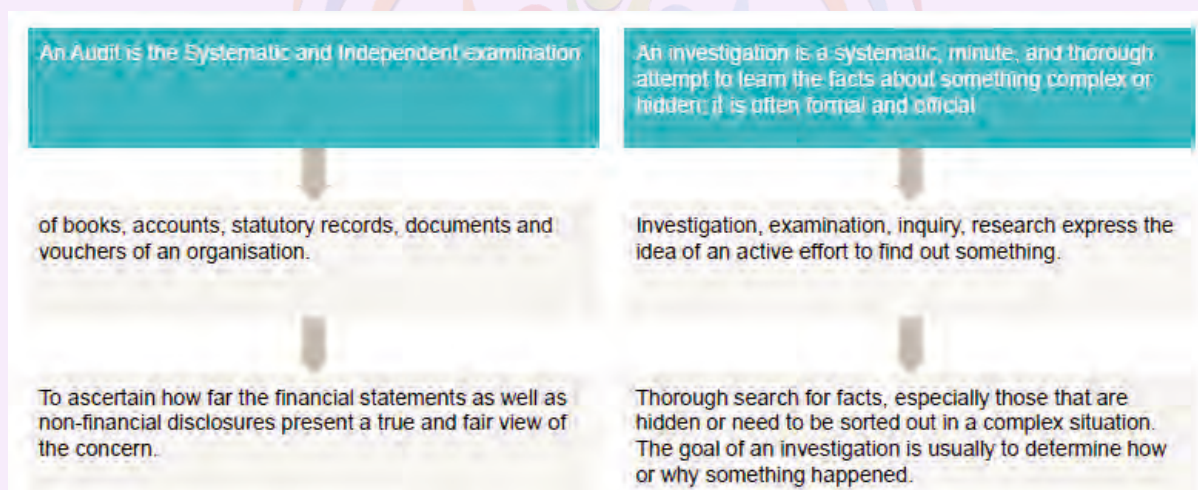
- TRANSPARENCY
- EVIDENCE COLLECTION OF PROSECUTOR
- MAKING SOUND INVESTMENT DECISIONS
- ENHANCED EFFECTIVENESS AND EFFICIENCY
- FORMULATION OF ECONOMIC POLICIES

In order to understand the scope, type and nature of Forensic audit, a differentiation between Forensic Audit and Statutory Audit is provided below for more clarity.

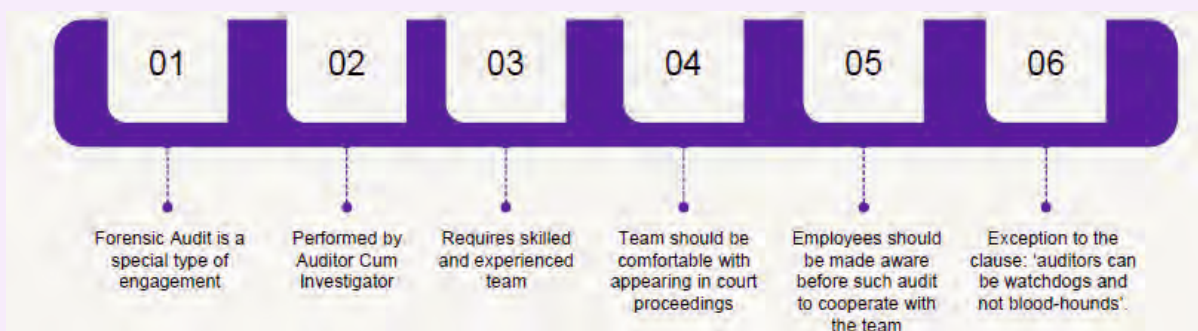


Statutory Audit	Vs.	Forensic Audit
Express an opinion as to 'True and Fair presentation'		Whether fraud has taken place
Substantive and Compliance sample based		Investigative, Substantive or in-depth checking
Normally for a particular accounting period		No Such limitations
Relies on Management Representation		Independent verification of suspected /selected items where misappropriation is suspected.
Used to vouch the arithmetic accuracy & compliance with procedures.		Regulatory & propriety of these transaction /contracts are examined.
Negative opinion or qualified opinion expressed with/without quantification.		Legal determination of fraud impact and identification of perpetrators depending on scope.

Let us understand the difference between 'Audit' and 'Investigation', as a forensic audit “is a detailed, systematic investigation designed to detect and document fraud, corruption, or financial misconduct”.



Conclusion:



Financial Summary of OCPL till Quarter ending December, 2025. (PPT slide attached separately)

(Figures in ₹ Crore)

Sl. No	Particulars	FY 2025-26 (Provisional)			FY. 2024-25 (Audited)
		Apr-Dec	Apr-Sept	Apr-June	
	Production (MT)	76,82,389	46,23,806	22,26,334	1,17,15,622
	Dispatch (MT)	86,58,401	56,25,742	34,13,141	1,06,84,612
1	Turnover	1,071.58	706.50	426.05	1351.43
2	PAT	201.62	128.57	88.86	279.23
3	Net profit Ratio (% on Turnover)	18.82%	18.20%	20.86%	20.66%
4	Debt-Service Coverage Ratio	3.89	3.99	4.68	3.59
5	Current Ratio	2.07	2.31	2.40	1.49
6	EBIDTA (% on Turnover)	34.79%	36.54%	36.03%	38.51%
7	Debt-Equity Ratio	0.23	0.25	0.27	0.35
8	Term Loan Outstanding(a+b+c) :	434.61	455.91	477.17	598.44
a.	UBI (INR 500 Cr)	130.97	139.31	147.64	155.98
b.	PNB (INR 536 Cr)	102.31	111.27	120.21	229.14
c.	REC LTD (INR 275 Cr)	201.33	205.33	209.32	213.32
9	Equity Shares	425.95	425.95	425.95	425.95

Implementation of Customized Salary Package for Employees:

An Memorandum of Understanding (MoU) has been signed on 27.02.2026 between Odisha Coal & Power Limited (OCPL) Union Bank of India (UBI) for implementation of a Customized Salary Package for our employees.

The package offers several attractive benefits to employees and few key benefits have been provided below:

1. Free Term Life Insurance
2. Free Personal Accidental Insurance
3. Free Air Accident Coverage
4. Free Hospitalisation Cash Benefit
5. Concessional Loan Interest Rates for Personal loan and vehicle loans
6. 100% Concession on Processing Charges for Home Loans >25 lakh
7. Concessional Locker Rent and etc.

Some glimpse of the signing of above MoU and the official statement by Energy Department, GoO in their official site of "X" is attached herewith.





Sri Ajay Kumar Majhi
Company Secretary cum Manager Legal

Greenwashing vs. Green Blushing & Economic Sustainability through ESG

With increased awareness, transparency, and regulatory scrutiny, corporate sustainability claims are closely examined. Unsupported or exaggerated claims can attract penalties.

Greenwashing refers to misleading or exaggerated environmental claims. Green Blushing is when companies under-communicate genuine sustainability efforts due to fear of scrutiny.



Greenwashing vs. Green Blushing:

Greenwashing: Overstating sustainability credentials without evidence.

Green Blushing: Downplaying genuine achievements.

Risks:

Greenwashing damages trust and may lead to legal action.



Green blushing leads to missed opportunities for stakeholder trust and investment.

Balanced Approach:

Companies must ensure transparent, accurate, and evidence-based communication.

Why Companies Green Blush:

- Lack of confidence in sustainability performance
- Limited resources
- Low perceived customer interest
- Sustainability not treated as strategic priority

Guidelines & Frameworks:

- GRI – Sustainability reporting
- ISO 14001 – Environmental management
- Carbon Trust – Carbon certification
- FTC Green Guides – Truthful environmental claims

Greenwashing & Governance:

Greenwashing violates transparency, accountability, and stakeholder trust. Strong



governance requires honesty and verification.

ESG and Economic Sustainability:

ESG (Environmental, Social, Governance) assesses long-term sustainability:

Environmental – resource use and emissions

Social – stakeholder welfare

Governance – ethics and controls

BRSR in India:

Mandated ESG reporting for top listed companies strengthens transparency.

Greenwashing in ESG:

Misleading ESG claims can distort investor decisions. Companies must ensure measurable and verifiable disclosures.

Legal Framework in India:

- Consumer Protection Act, 2019
- Environment Protection Act, 1986
- ASCI guidelines
- BIS eco-label standards
- IGBC certifications

Way Forward:

- Strengthen regulation
- Promote third-party certification
- Increase awareness
- Focus on measurable outcomes
- Encourage collaboration

Conclusion:

Companies must avoid both greenwashing and green blushing by adopting transparent ESG practices supported by credible data to achieve true economic sustainability.





Sri Biswaranjan Patra
Deputy Manager (Geology)

Accountability Of Geologist In Coal Mine With Lab Management

Accountability of Geologist in Coal Mine With Lab Management Preamble:

The accountability of geologists and coal laboratory management focuses on ensuring accurate geological data, precise coal quality analysis, regulatory compliance, and safety throughout the mining lifecycle. Geologists are responsible for exploration, modeling, and advising on mining feasibility, while lab management ensures compliance with standards like NABL (ISO/IEC 17025) for analysis.

A mine Geologist identifies and evaluates mineral deposits, guiding exploration, planning mine layouts, estimating resources in Coal Mine and also specializing in quality control (QC). Geologist ensures the parameters like ash content, calorific value, Total moisture, Surface moisture, Inherent Moisture of extracted Coal analysing at Coal Laboratory.

OCPL Established its own Coal Laboratory in 2021 August and OCPL Coal Lab acquired NABL Accreditation on 27.10. 2022. OCPL undertakes its testing activities impartially and in structured and managed way, so as to safeguard impartiality. To avoid conflicts of interest, pressures, and influences

OCPL Best Practices:

1. Approximate 5000 metres Core drilling is being done in Every year to produce Annual Production Plan.
2. **Installation of Mobile Coal Sampling Auger** to reduce the dispute with the coal suppliers and also no room for any kind of human error or Human bias.
3. **Installation of Automated Mechanical Sampling unit** at receiving Chute to Collect Coal Sample during rake loading to accomplish IS 16143- Part II.
4. **Instant GCV** is being done at OCPL Coal lab to reduce discrepancies between dispatched and received coal quality.

Statistics of the work since inception/ for the last financial year.

After NABL accreditation certification acquired by OCPL Coal Lab, we improve the lab efficiency and also redeemable nearly **five Crores** in every year.

Achievements/ Awards/ Recognitions:

1. OCPL Coal lab acquired ISO/IEC – 17025-2017
2. OCPL Coal lab acquired NABL certification for two years from 27.10.2022 to 26.10.2024 and for four years from 27.11.2024 to 26.11.2028.





Sri Kamalkant Ujinwal
Deputy Manager (Environment)

Environmental Sustainability at Manoharpur Coal Mine

Mining is one of the industrial sector with greatest potential impacts in terms of environmental pollution, land-use and social implication. The environmental pollution will be always key thrust area to manage the impacts of mining operation through an implementation of robust & rigorous management plan. The environmental management plan is a systematic programme integrated into the process of mine planning so that ecological balance of the area is maintained and anticipated impacts are assessed and the management plan to mitigate these impacts stipulated in advance.

The Environmental Management Plan (EMP) consists of a set of monitoring programme, mitigation measures, management control strategies and audit of environmental performances to minimize adverse environmental impacts. The Environmental Management Plan (EMP) is a site specific plan developed to ensure that the project is implemented in an environmental sustainable manner.

Thus to ensure the mining of coal in an environmental friendly and sustainable manner, Odisha Coal and Power Limited (OCPL) has setup its mission stating that "Production of coal with continuous focus on safety, efficiency and quality in an eco-friendly environment".

Keeping the above statement in the vision

as well as mission of company, OCPL has implemented various pollution control measures at Manoharpur Coal Mine to carryout the mining operation in an environmental friendly and sustainable manner. The glimpses of environmentally sound features are as per below:

Air Pollution Control Measures: In the planning phase of the project, OCPL has identified the major sources of dust generation which mainly causes the air pollution are drilling, blasting, loading, unloading and transportation of coal and OB. Thus to minimize the dust generation at source itself, drill machines are fitted with dust suppression system and wet drilling is being practiced. To extract the coal, surface miners are being used at site which minimises the requirement of drilling and blasting for coal extraction; thus reduces the significant air pollution load.

Further, Dust suppression systems have also been installed at loading, unloading and all transfer points of belt conveyor in Coal Handling Plant (CHP). The CHP have 6.6 km length belt conveyor for covered transportation of coal to Rake Loading System (RLS) which ultimately load the coal to wagons of Merry Go Round Rail (MGR) for use in End Use Power Plant (OPGC). Thus 100% of coal evacuation to power plant is almost dust free and environment friendly.

Water Pollution Control Measures: The pollution control measures for the waste water generated from the various area such as workshop, township, CHP area have also been provided at site to treat and re-use of the same within the project premises. In workshop area, 50 KLD of Effluent

Treatment Plan (ETP) has been provided wherein the treated water is being reused for washing of vehicle purpose. Sewage Treatment Plant (STP) of 120 KLD capacity has been provided inside the township area and the treated water is reused for development of green area and horticulture purpose.

Soil Erosion Control Measures: Soil erosion control measures such as construction of toe wall, garland drains, settling ponds, recharge ponds have been constructed at site to reduce the soil erosion and to arrest the suspended particles before discharging the run-off water into the natural water course.

Adoption of Renewal Energy Sources: Management and protection of environment can also be done by usage of renewal energy sources such as solar power. OCPL has adopted the scientific practices in the project premises to harness the solar energy through solar panels and reuse of same during the night. Thus, it significantly reduces the load on thermal energy as also reduces the carbon footprint among the industries.



Dump Reclamation

OB Dump Reclamation

The stabilized bench of OB dump has been reclaimed by spreading of top soil over the slope of bench and grass carpeting over it through grass seed balls. Further, plantation has also been

developed over the 30m wide stable ramp of OB dump. Drip irrigation system have been provided between the plant species for effective watering to the plants and to ensure the sustainable growth of trees for better stability of the dump.

Plantation: OCPL has planted more than 1,00,000 nos. of tree saplings in and around the project premises to enhance the green cover and bio-diversity of the area. The plantation covers all variety of species including indigenous such as Neem, Mahul, Pipal, Harida, Radha & Krishna Chuda etc. with fruit bearing species i.e. Mango, Guava, Amla, Coconut etc. Further, Miyawaki plantation technique has also been adopted in the project premises to develop the more greenery in a small patch of land. Apart from this, avenue plantation have been developed along the roads and safety zone of 7.5m has also been developed & maintained as dense green belt in and around the ML area.

Thus, “To be a role model in protection of environment for sustainable development” OCPL is committed to implement the best global practices in all its operations through prevention / mitigation of pollution, proper disposal / recycling of wastes and bringing awareness among all the stake holders for continual improvement in environmental performance”.



Plantation on 30 m wide ramp of OB dump



Drip Irrigation





Sri Deepak Ranjan Sahoo
Asst. Manager (Mining)

Safety Standards at Manoharpur Coal Mine Project

Commitment to Safe and Sustainable Mining

Mining operations inherently involve operational, occupational, and environmental risks. Recognizing these challenges, **Odisha Coal and Power Limited (OCPL)** has embedded safety as the cornerstone of its operational philosophy at the **Manoharpur Coal Mine Project**. The organization believes that sustainable mining can only be achieved through a strong safety culture, proactive risk management, and continuous engagement of its workforce. At OCPL, safety is not merely a statutory requirement but a core value guiding every operational and managerial decision.

Safety Culture, Technology and Infrastructure Initiatives

- OCPL actively promotes a strong safety culture where every employee shares responsibility for maintaining a safe workplace.
- To enhance operational safety, **advanced simulator-based training programmes** for dumper operators are conducted in collaboration with Original Equipment Manufacturers (OEMs), enabling operators to practice real-life operational scenarios in a controlled environment and significantly improve their skills.
- Technology plays an important role in strengthening safety management at the Manoharpur Coal Mine Project. **GPS-enabled vehicle tracking systems** are deployed for real-time monitoring of dumpers and heavy earth-moving machinery, ensuring better traffic management and operational discipline within the mine.
- The project has also developed a **digital reporting platform, "SAFETY OCPL,"** which allows employees to report unsafe acts, unsafe conditions, and near-miss incidents directly from the field, encouraging proactive hazard identification and timely corrective action.
- Regular **training programmes for employees, supervisors, and contractors** are conducted on key safety topics such as the Safety Management Plan (SMP), Emergency Response and Evacuation Plan (EREP), fire-fighting, and first aid. To ensure that safety procedures are easily understood by the entire workforce, **trilingual Standard Operating Procedure (SOP) booklets with Codes of Practice (COPs)** are provided in Odia, Hindi, and English.
- Infrastructure development further supports safety initiatives at the mine. **Dedicated Light Motor Vehicle (LMV) routes alongside haul roads** ensure the safe movement of personnel and light vehicles during both day and night shifts.



exposure and maintain a safer working environment.

Maintenance and Risk Control

OCPL follows systematic maintenance strategies to ensure operational reliability and safe functioning of equipment.

Preventive maintenance schedules are implemented for all mining equipment, supported by **Tool Box Talks (TBT)** conducted during each shift. Routine inspections of **Heavy Earth Moving Machinery (HEMM)**, electrical installations, and coal handling facilities help identify potential hazards and ensure timely corrective action.

A **mandatory work permit system** is enforced before undertaking any maintenance work, ensuring proper hazard identification and risk assessment. Strict compliance with **Lockout-Tagout (LOTO) procedures** during maintenance has resulted in zero man-hour loss due to maintenance incidents over the last four years.

Statutory safety governance is reinforced through **monthly Safety Committee meetings**, along with regular **mock drills and illumination surveys** conducted as per statutory requirements, ensuring continuous improvement in safety performance across the project.

- Awareness programmes are regularly conducted on dust-related diseases such as pneumoconiosis and other respiratory hazards under the guidance of regulatory authorities. The project also organizes lung cancer awareness initiatives and ensures 100% annual preventive medical examinations for all employees.
- Effective **dust suppression systems**, including fixed sprinklers, water tankers, and rain guns, are used daily to minimize dust

Safety Statistics of Manoharpur Coal Mine Project, Odisha Coal and Power Limited

Parameter	Cumulative Since Inception
Reportable Injury	1
Serious Bodily Injury	0
Fatal Injury	0
Total Safe Man-hours Worked (In Millions)	18.329000
Acc. Free/Safe Men Days	2291125
Total Training Man -Hours Clocked	305792
Number of Employees Trained	3858
Number of Training Programs	238

Safety Awards and Recognitions

- Recognition as a **model coal mine in the eastern region** due to high operational standards and safety performance. **Surpassed 800 cr. Profit in 2022-23.**
- Received 5- Star Rating award for three consecutive years from Ministry of Coal, GoI
- Achieved Zero Accident Potential in last 4 years.
- Awarded 1st Prize in Group Vocational Training Centre in Annual Safety Fortnight-2022, 2023 and 2nd prize in 2024 organised by Mahanadi Coalfields Limited, subsidiary of coal India limited and DGMS, GoI.



implementation in Annual Mines Safety Fortnight-2024.

- Awarded 1st Prize in 3 consecutive years in Mine Lighting and Electrical installation categories in Annual Safety Fortnight-2022, 2023 and 2024 organised by Mahanadi Coalfields Limited, subsidiary of coal India limited and DGMS, Gol.
- Awarded with Swachatta award in Annual Safety Fortnight-2022 organised by Mahanadi Coalfields Limited, subsidiary of coal India limited and DGMS, Gol.
- Achieve Overall 1st prize in mines running by MDO category in Annual Mines Safety Fortnight – 2022,2023,2024 and 2025.
- Achieved 1st Prize for SMP development &

These awards reflect OCPL's commitment to maintaining high standards in safety, sustainability, and operational efficiency.

Conclusion

The Manoharpur Coal Mine Project represents a model of modern and responsible mining operations. Through strong leadership commitment, continuous training, advanced technology, and proactive safety management, OCPL has successfully established a workplace where safety remains the highest priority. These efforts not only ensure safe mining operations but also contribute significantly to sustainable development and the energy security of Odisha and the nation.





Sri Abhay Krushna Kar
Deputy General Manager (CSR and R&R)

CSR & COMMUNITY ENGAGEMENT

Driving Inclusive Growth with a CSR Vision

Corporate Social Responsibility (CSR) has emerged as a powerful instrument for sustainable development, enabling companies to contribute meaningfully to society while achieving business growth. In India, CSR activities are guided by the provisions of the Companies Act 2013, which mandates eligible companies to allocate a portion of their profits for social development initiatives.

As a responsible corporate entity, Odisha Coal and Power Limited (OCPL) has integrated CSR into its core development philosophy. The company recognizes that industrial growth must go hand in hand with community development, environmental stewardship, and social empowerment.

For the financial year 2025–26, OCPL has approved a CSR budget of ₹11.62 crore, reflecting its strong commitment toward improving the quality of life of communities living in the peripheral villages surrounding its operational areas.

CSR Focus Areas

OCPL's CSR strategy focuses on holistic community development through targeted initiatives in the following key sectors:

- Education
- Healthcare
- Livelihood Generation
- Skill Development
- Rural Infrastructure
- Environmental Sustainability

These initiatives aim to create long-term social value and strengthen the socio-economic fabric of the region.

Quality Education



As part of our Corporate Social Responsibility (CSR) commitment, we prioritize Quality Education as a key driver of sustainable development. We aim to bridge educational gaps by supporting inclusive, equitable, and lifelong learning opportunities, especially for underprivileged and rural communities. Our initiatives focus on improving school infrastructure, providing learning materials, facilitating digital education, offering scholarships, and enabling teacher training. By investing in education, we empower individuals with knowledge and skills, foster community development, and contribute meaningfully to UN Sustainable Development Goal 4 – Quality Education for All.

As part of our CSR initiative to promote Quality Education, we have constructed OCPL DAV School at Manoharpur. This project aims to provide a safe, inclusive, and modern learning environment for children in underserved communities. The peripheral children of OCPL will get quality education in free of cost.



Healthcare



Under its Corporate Social Responsibility (CSR) framework, OCPL has implemented integrated health and drinking water interventions to uplift the quality of life in underserved



communities. Regular health camps, medical check-ups, and awareness programs are organized to ensure access to basic healthcare services, with a focus on maternal and child health, hygiene, and disease prevention.



OCPL has established free dispensary facilities to provide accessible and affordable healthcare services to the local population, especially in remote and underserved areas. The initiative ensures that villagers and daily wage earners, who often lack access to proper medical care, receive consistent health support close to their homes.



Weekly Medical Camp



OCPL is providing free medical check-up and free medicines distribution in its peripheral areas. Weekly camp is being organised in the peripheral villages of OCPL. Beside health check-up, the medical team is doing awareness among the people about various diseases like malaria, dengue, malnutrition, skin diseases etc. Every Month more than 500 patients are getting benefited by this noble service of OCPL.



Blankets and Mosquito nets were distributed to the inmates of Manoharpur UP School and inmates of Orphan home, Hemgir . Which helps them to protect them from winter and various types mosquitos .



Nutritional Support Kits to Tb Patients and Inmates of Orphan Home, Hemgir

Under the CSR Initiatives, Odisha Coal and Power Limited is proudly working as a Nikshaya Mitra in Hemgiri Block. Under **Pradhan Mantri TB Mukd Bharat Abhiyaan** OCPL is providing nutritional kits and promoting awareness about TB among the TB Patients and the community. A total of 49 TB patients are getting direct support from OCPL.



Supply of Drinking Water



As temperatures soar, the need for clean and accessible drinking water becomes even more critical especially for those working outdoors and vulnerable communities. This summer under the



CSR initiatives of OCPL, we took initiatives to set up water distribution points and supply of safe drinking water in our peripheral villages. It's a small step towards public well-being but one that carries a big



Environmental Sustainability



OCPL's initiative involves planting thousands of saplings in and around its operational areas, including schools, public spaces, and degraded lands. By involving local communities, school children, and employees in these drives, the program fosters environmental awareness and a sense of collective responsibility. The plantation activities contribute to improving air quality, conserving biodiversity, and combating soil erosion. Through this green initiative, the company demonstrates its commitment to restoring the environment and ensuring a greener, healthier future for coming generations.



Livelihood Intervention



OCPL has launched various livelihood development programs aimed at empowering local communities, particularly women and youth.

These initiatives focus on skill development, vocational training, and income-generating activities tailored to the local socio-economic context. By providing training in areas such as tailoring, poultry farming, agriculture, and entrepreneurship, agarbati making unit, bakery unit ,paper plate unit etc .The company helps beneficiaries become self-reliant and economically stable. In collaboration with NGOs and government agencies, market linkages and financial literacy sessions are also provided to ensure the sustainability of these efforts. This livelihood support not only enhances household income but also fosters long-term community development and social upliftment.



Mushroom Unit



Poultry Unit



Agarbati Unit



Paper Plate Unit



Bakery Unit



Pickle Making

Participation of SHGs at Various Exhibitions



To promote the products made by SHGs and expand their market reach, OCPL has collaborated with several promotional agencies, including ORMAS, ITDA, Saa Parichaya Foundation, and Mission Shakti. This collaboration has helped the SHGs showcase their products at a wider platform, increasing visibility and sales.



Rural Infrastructure



M/s MART plans to continue supporting SHGs by encouraging their participation in more exhibitions and trade fair.



Sports & Skill Development



A full fledged women training centre has been established at the RR colony. It is equipped with advanced tailoring machines and highly skilled trainers. Where the women and adult girls of RR colony and peripheral villages get tailoring training in free of cost.

Cricket kits and football kits were distributed to the youths of peripheral villages. It's an effort towards promotion of sports among the youth. Which helps them in improving their both mental and physical health.



To enhance the skill of local youth, OCPL has started mining sardar training for the local youth. Where they get full exposure of the mining sector for 3 years. Every month they get a consolidated remuneration. After the training they become a full-fledged skilled mining staff, which helps them to get a job in the mining sector.



Street lights were established at the road connecting Samanwaya Bawan and Sarbahal. Which helps prevent road accidents for the traveler on this road.

High mast lights were established at the roadways of Durubaga and Sarbahal. Which helps in the prevention of accidents at night.



A Kirtan Mandap constructed at Laikera village to promote culture and local festivals of the community.



A Market Pindi constructed at Sarbahal village. Which helps local farmers get a platform to sell their products at local markets.



A boundary wall constructed at UP School of Kutabaga. Which helps the school to protect students from the outer environment and helps students to read in a safer environment.



An open pandal constructed at Kutabaga village. It will be helpful for villagers while arranging any types of social events and cultural events.

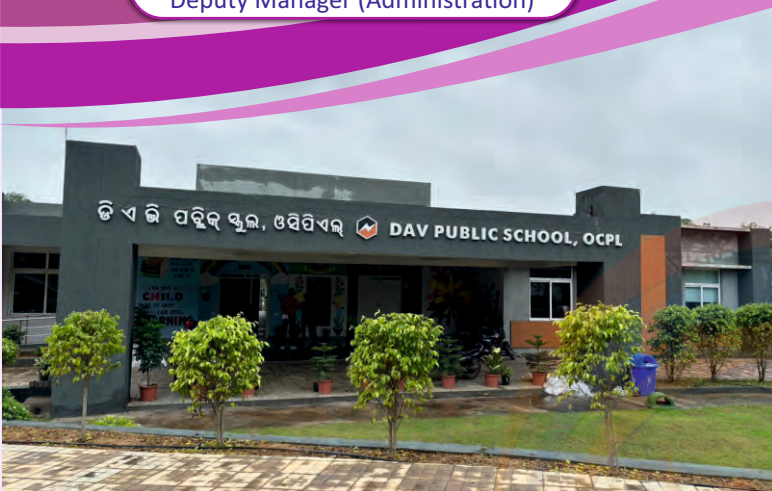




Sri Sanjeeb Kumar Mohanty
Deputy Manager (Administration)

CSR & COMMUNITY ENGAGEMENT

DAV Public School, OCPL, Manoharpur Ushering New Hope And Million Dreams



need for quality education in and around Manoharpur, OCPL and DAV has taken this significant initiative to bridge the educational gap, especially for children belonging to rural and underprivileged backgrounds who otherwise have limited access to structured learning opportunities.

The mission of DAV Public School, OCPL Manoharpur is to create an inclusive and stimulating learning environment where every child is encouraged to explore, learn, and grow. Emphasis is laid not only on scholastic achievement but also on character formation, discipline, and the inculcation of universal human values. The institution strives to empower students with knowledge, skills, and attitudes necessary to face the challenges of the modern world with confidence and resilience.

The school offers a well-balanced curriculum enriched with a wide range of academic, co-curricular, and extracurricular activities. Alongside strong classroom teaching, students are engaged in activities such as art, music, dance, yoga, sports, and life-skill development programmes, ensuring their all-round development. Special attention is given to personality development, communication skills, and value education, which are essential for nurturing well-rounded individuals.

In essence, DAV Public School, OCPL, Manoharpur is not merely an educational institution but a beacon of hope and opportunity. It reflects OCPL's enduring commitment to community welfare and its belief that education is the most powerful tool for social transformation. Through this initiative, OCPL and DAV is laying a strong foundation for a brighter, more equitable

The establishment of DAV Public School, OCPL Manoharpur by Odisha Coal and Power Limited (OCPL) stands as a remarkable testament to the organization's humanitarian vision and deep commitment towards social responsibility. The school is a joint entity of Odisha Coal and Power Limited (OCPL) and DAV College Managing Committee, New Delhi with a mission to provide quality education to the wards of the OCPL employees and the local gentry. Rooted in the noble ideals of nation-building through education, the school has been envisioned as a centre of excellence that nurtures young minds while uplifting the socio-economically weaker sections of the region. DAV Public School stands as a proud centre of learning in the heart of an industrial and culturally vibrant region, nurturing young minds amid the values of discipline, diligence, and social responsibility.

The vision of the institution is to provide holistic, value-based education that blends academic excellence with moral integrity, thereby shaping responsible, confident, and compassionate citizens. Recognizing the pressing



future for the children of the region. Parents, teachers, and students together form the sacred triad that nurtures character, competence, and compassion. Let every child grows into a confident, ethical, and socially responsible individual, carrying forward the eternal message of the Vedas: "Lead us from ignorance to knowledge, from darkness to light." proud legacy of DAV.





Sri Radhakant Sahoo
Asst. Manager (Commercial and Contract)

Digital Transformation Towards Smart, Transparent and Paperless Procurement

In line with OCPL's commitment to transparency, efficiency and good governance, the Commercial & Contracts Department has taken a significant step toward modernization of procurement and tendering processes through the implementation of the **Government e-Marketplace (GeM)** and the **Odisha Tender Portal**. This initiative marks an important shift from conventional manual processes to a more transparent, paperless and technology-driven system.

The **Government e-Marketplace (GeM)**, recognized as India's national public procurement portal, provides an end-to-end online, cashless, contactless and paperless system for procurement of goods and services by government organizations and public sector entities. The platform has been designed to enhance transparency, standardization, efficiency and ease of procurement, while also enabling timely delivery and payment processes. It offers features such as direct purchase, e-bidding, reverse auction, price comparison and a broad supplier base, thereby helping buyer organizations obtain better value and improved competition.

Similarly, the **Odisha Tender Portal** has strengthened the tendering process by enabling online publication, bid submission and evaluation in a structured digital environment. The portal facilitates wider participation by bidders,

improves accessibility of tender information, and supports online document submission, thereby reducing dependency on physical paperwork and manual handling. It also provides multiple search and participation options for bidders, which contributes to a more open and competitive tendering ecosystem.

The adoption of these platforms by OCPL has brought several organizational benefits. It has significantly improved transparency in procurement and tendering by ensuring that processes are conducted through established digital systems with clear audit trails. It has promoted paper saving and reduced physical documentation, supporting both administrative efficiency and environmental responsibility. The initiative has also enabled **smart work practices** by reducing manual intervention, minimizing process delays and improving monitoring and record management. Further, the digital mode has widened vendor participation and strengthened competition, thereby supporting more economical and accountable procurement outcomes.

Through the implementation of **Government e-Marketplace (GeM)** and the **Odisha Tender Portal**, Govt. of Odisha the Commercial & Contracts Department has reaffirmed its role as a facilitator of transparent and modern procurement practices in OCPL. This initiative is not merely a technological adoption, but a progressive move toward better governance, operational excellence and sustainable administrative practices. It reflects the department's continued effort to align OCPL's procurement framework with the evolving standards of digital public procurement.





Jitendra Mallick
Supervisor (E&I)

AI Coal Belt Conveyor Inspection

AI cameras in coal handling plants (CHPs) are transforming operations by converting traditional, passive video surveillance into an active, intelligent, and real-time monitoring system. These systems use computer vision to analyse live video feeds for safety risks, equipment malfunctions, and operational inefficiencies.

Here are the key uses of AI cameras in coal handling plants:

1. Conveyor Belt Monitoring and Maintenance

- **Foreign Object Detection (FOD):** AI cameras identify foreign objects like metal tools, bolts, or oversized rocks on conveyor belts.
- **Belt Misalignment and Tear Detection:** Cameras continuously monitor for belt swaying, edge damage, or longitudinal tears.
- **Empty Belt Detection:** Systems detect when the belt is running empty.
- **Coal Amount Calculation:** Using vision AI and 3D point cloud data, cameras monitor the volume of coal on belts in real-time

2. Safety and Compliance Monitoring

- **Personal Protective Equipment (PPE) Detection:** AI cameras detect in real-time if personnel are wearing helmets, vests, or other required safety gear.
- **Intrusion Detection (Geo-fencing):** Cameras define virtual boundaries around high-risk areas (e.g., near crushers, conveyor transfer

points) and trigger alerts if unauthorized personnel enter.

• Hazardous Behaviour Detection:

Identification of unsafe actions, such as smoking, improper handling of materials, or workers falling down.

3. Hazard Prediction and Fire Prevention

- **Fire and Smoke Detection:** AI-powered cameras, can detect smoke or smouldering coal at a very early stage, often 30 minutes before an explosion.
- **Hotspot Detection:** Thermal cameras detect overheating components, such as bearings, motors, and electrical panels, preventing equipment failure.
- **Coal Spontaneous Combustion Monitoring:** Detecting hotspots in coal stockyards.

4. Process Optimization and Efficiency

- **Coal Moisture Content Analysis:** Vision AI combined with infrared cameras measures moisture levels in real-time at unloading points (e.g., Tipplers), allowing for immediate adjustments to improve combustion efficiency.

5. Equipment Health and Predictive Maintenance

- **Unusual Vibration and Sound Analysis:** While primarily visual, some AI systems can integrate with other sensors to detect subtle changes in machine behaviour that indicate potential failure.
- **Wear and Tear Monitoring:** Analysing images of chutes, screens, and crushers to predict when components need replacement.



Annual Mines Safety Fortnight (AMSF) 2024-25



Inauguration of OCPL DAV School



Inauguration of Indoor Stadium



Inauguration of OCPL Dispensary



Republic Day 2026



Saraswati Puja 2026



OCPL Foundation Day Celebration



International Women's Day Celebration 2026



Inhouse Sports 2025-26

(Fitness is a requirement, not a choice)

Our honourable Prime Minister Shri Narendra Modi Ji launched the "Fit Indian Movement" on 29 August 2019 on the occasion of National Sports Day. The main reason behind the Fit Indian Movement is to raise awareness on the benefits of a healthy lifestyle. Day by day human habits are moving towards sedentary lifestyle. Credit goes to the innovation of advanced technologies; most of our regular physical works are now offloaded to the machines. However, human body is not build like that. It needs regular physical activities for a healthy body.

Health is Wealth

We all know health is the primary wealth. In today's life, most of the people are acquiring the lifestyle diseases like High Blood Pressure, Diabetes, Obesity, Hypertension and Anxiety etc. at very early stage of their life. Human mostly acquires all these health conditions by its unhealthy lifestyle. Although it is common to have such health conditions at an older age, in a simple

calculation, a physically active person can easily avoid these lifestyle diseases for some period of around 10 to 15 years in his/her old age. This saves him/her at around Rupees five thousands in a month against regular medical expenses only. The cumulative saving will be somewhat around Rupees ten lakhs (Rs. 10,00,000/-). Other high value expenses against critical health conditions is separate. That means a physically fit person is also a wise person who saves money along with earning name & fame with his/her fit body.

Beating the excuses

Who don't want a fit body? Every one of us wants to look like our favourite heroes in Bollywood/ Hollywood. But, we want to have that without doing any hard work. We think some miracle will do that for us. By the best, we will explore some medicines and/or food supplements to get a fit body. Taking advantages of these meaningless curiosities among people, many companies are fooling us by selling dietary products for a healthy body. But, believe me, there is no alternative of "Physical Exercise". At some



point of time, we want to change our lifestyle towards a fitter way. But, the excuses always come in our way to stop us from doing that. Some of such common excuses are, "I don't have time", "I don't have an access to a gym", "I am not getting a proper trainer", "I don't have adequate infrastructure" and "There is no companion" etc. All these excuses are meaningless. These are not the only requirements of a healthy lifestyle. A simple change in habit can make the difference.

Change the bad habits

The most common bad habits in us are, sleeping till late in the morning, eating junk foods, consuming alcohol & other toxic substances, hanging with a smart phone etc. All these habits are very dangerous for our health. If we can change them, we can get ample time for exercise and physical fitness.

In-House Sports in OCPL

OCPL celebrates In-House Sports every year in the month of December and January. This year, the event was commenced on 15th December 2025 and successfully completed on 20th January



2026 concluding with the valedictory ceremony on the occasion of OCPL Foundation Day. The sports activities organized were Mini Marathon, Cricket, Badminton, Chess and Carom. The events were played in the Indoor Stadium at the Township, Outdoor Badminton Court in the Township, Badminton Court in the Security Barrack and Box-Cricket Net at CHP.

Participation and Winners

Total 55 employees have participated in different events. Out of them, 35 number of employees received awards in different categories. Certificates and trophies were awarded to the winners by the auspicious hands of the COO, OCPL on 20th January 2026.



Sports Achievers Award Ceremony



EVENTS & CELEBRATIONS

Sports Achievers Award Ceremony





Sabujima Pattanaik
Asst. Manager (Corporate Affairs)

Women Empowerment at OCPL: Driving Inclusion, Creating Impact

“When women rise, organizations grow stronger, communities flourish, and the future becomes more inclusive.”

At Odisha Coal and Power Limited (OCPL), women empowerment is not merely a principle—it is a powerful commitment to building an inclusive, progressive, and future-ready organization. In an industry traditionally perceived as male-dominated, OCPL is steadily redefining norms by creating meaningful opportunities for women across diverse roles.



Today, women at OCPL are contributing across a wide spectrum of functions, including electrical operations, laboratory functions, finance, corporate affairs, administration, CSR initiatives, healthcare services, security services, and office support roles. Their presence across these diverse domains reflects a transformative shift towards inclusivity, where women are not only participating but excelling with competence, resilience, and professionalism.

Their growing involvement in both operational and administrative areas highlights the organization's belief in equal opportunity and its commitment to fostering a balanced and diverse workforce. Whether ensuring safety and security, supporting day-to-day operations, contributing technical expertise, delivering compassionate healthcare services, driving strategic and corporate functions, or advancing CSR initiatives, women at OCPL are playing a vital role in strengthening the organization.

A significant step towards empowerment is the establishment of the DAV School by OCPL, where all teaching positions are held by women. This initiative not only ensures quality education but also creates sustainable livelihood opportunities, reinforcing the organization's dedication to gender inclusion and social responsibility.

Beyond the workplace, OCPL promotes holistic development by encouraging women employees to actively participate in sports, fitness, and cultural activities such as dance and creative expressions. The Ladies Club serves as a vibrant platform for engagement, collaboration, and mutual empowerment, fostering confidence and a strong sense of community.

Extending its commitment further, OCPL actively implements impactful CSR initiatives focused on skill development, education, and health awareness. These efforts empower women in surrounding communities to become more confident, self-reliant, and economically independent.

At OCPL, empowering women is not just an initiative—it is a pathway to sustainable growth and meaningful change. By fostering equal opportunities and nurturing potential, the organization is shaping a future where women are not just participants, but leaders and change-makers.



OCPL: Empowering women, shaping tomorrow.





Sri Bijay Kumar Naik
Asst. Manager (Mechanical)

Where light begins: Life at Odisha Coal and Power Limited (OCPL)

Before the first school bell rings or the first office login clicks across Odisha, a different kind of workforce begins its shift in the forests of Sundargarh. In the sleepy mining township of OCPL, I—Bijay Kumar Naik, a mechanical engineer by profession—lace up my safety shoes and fasten my hard helmet as I head toward the coal mines. There, gigantic excavators scrape coal from the earth under the open sky, and my day often begins with inspecting conveyor belts that transport tons of coal from the mines to the surface. I monitor their performance, check for wear, and coordinate maintenance to avoid costly downtime. Safety is always at the forefront—whether it's ensuring

deluge valves are functional or verifying MVWS lines for emergency evacuation. Working in the mines has taught me that engineering isn't just about machines; it's about protecting lives while keeping operations efficient.

At OCPL, work and life are two sides of the same coin. While deep-seated values drive our work, facilities, benefits, and services enrich our day-to-day lives in the township and at the workplace. Our environment is built around values such as respect, integrity, and excellence in everything we do. We take pride in diversity and inclusion, which mirror the spirit of life at OCPL.

CONNECT OCPL





ସମ୍ପର୍କ

Mrs. Lopamudra Sahoo
Office Assistant (Finance)

ସଂପର୍କ, ଏ ଶବ୍ଦ ର ଅର୍ଥ ଅମାପ ଓ ଅସୀମ
ବହୁ ତପ ବଳେ ବି ବୁଝି ହୁଏନା ତା ମର୍ମ

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ତ କେବେ ଭରିଦିଏ ଓଠରେ ଗଭୀର ନୀରବତା

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ଏ ସଂପର୍କ ର ଥାଏ ବହୁ ରୂପ ଏବଂ ନାମ
କେବେ ବାପା ମା ଭାଇ ଭଉଣୀ ଅବା ପ୍ରେମ

ସଂପର୍କ ଯେ ମାପକାଠି, ମନୁଷ୍ୟ କୁ କରିଥାଏ ଭିନ୍ନ
ପଶୁ ପକ୍ଷୀ ଯିବ ଜନ୍ତୁଙ୍କ ଠୁ ମଣିଷ ହୁଏ ଅନନ୍ୟ

ସମୟର କସଟି ପଥରରେ ହୁଏ ସେ ପରିମାର୍ଜିତ
ନିଷ୍ଠୁରତା, କୁରତା, ମାନ ଅଭିମାନ ହୁଏ ପରାଜିତ

ସଂପର୍କ ର ତୋର ହୁଏ ଶକ୍ତ ଓ ମଜବୁତ ଦୁଇଟି ଖିଅ ରୁ
ଗୋଟେ ଖିଅ ଛିଡ଼ିଗଲେ ସେ ନାମ ଚାଲିଯାଏ ମନରୁ

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ଏ ତ ପରିଭାଷା ଅଟେ ଦୁଇ ଆତ୍ମା ଓ ହୃଦୟର

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କେହି କେବେ ଭୀଷଣପରେନସ ଦୃଢ଼ ସଂପର୍କ ର ସ୍ରୋତ
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ବିଶ୍ୱାସ ଭରସା ର ତୋର ହୋଇଉଠୁ ଶକ୍ତ ଓ ସୁଦୃଢ଼
ପ୍ରଭୁ କୃପା ଭିକ୍ଷା ବଳେ ମଣିଷ ଗଠୁ ସୁସଂପର୍କ ର ନୀଡ଼





Manoharpur Coal Mine of OCPL has been awarded with 5-Star rating by Ministry of Coal, GoI, for the fourth time in a row. It is an unique recognition for our efficient, effective, environment friendly and sustainable Coal mining practices implemented in our Manoharpur Coal Mine.

Tangardihi North Coal Block Agreement Signing Ceremony with Hon'ble Union Cabinet Minister Shri G. Kishan Reddy



9th Apex India Safety Culture Award 2024



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